LEGISLATIVE SERVICES AGENCY OFFICE OF FISCAL AND MANAGEMENT ANALYSIS

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FISCAL IMPACT STATEMENT

LS 6361 NOTE PREPARED: Nov 28, 2005

BILL NUMBER: SB 131 BILL AMENDED:

SUBJECT: Minimum Wage.

FIRST AUTHOR: Sen. Craycraft

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL IMPACT: State & Local

 $\begin{array}{cc} \underline{X} & DEDICATED \\ \underline{X} & FEDERAL \end{array}$

Summary of Legislation: This bill increases Indiana's minimum hourly wage to \$5.65 on July 1, 2006, \$6.15 on July 1, 2007, and \$6.65 on July 1, 2008.

Effective Date: July 1, 2006.

Explanation of State Expenditures: The state has four employees who are paid less than \$6.65 per hour. The cost to increase the minimum wage from the current rate of \$5.15 to \$5.65 per hour on July 1, 2006, \$6.15 per hour on July 1, 2007, and \$6.65 per hour on September 1, 2006, would be approximately \$3,555 for FY 2007 and \$7,129 for FY 2008. The increase in the minimum salary would also affect wage-related benefits such as social security and retirement benefits.

Explanation of State Revenues:

Explanation of Local Expenditures: The local impact of increasing the minimum wage is unknown, but probably minor. The percentage increase from the current rate of \$5.15 would be 9.7% on July 1, 2006, 19.4% on July 1, 2007, and 29.1% on July 1, 2008. The increase in the minimum salary would also affect the local unit's cost of wage-related benefits such as social security and retirement benefits.

Explanation of Local Revenues:

State Agencies Affected: All.

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Local Agencies Affected: All.

<u>Information Sources:</u> Department of Personnel Staffing Database.

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